Punch List



March 2025





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ASSOCIATION LEADERSHIP

President: Bryan Kindopp, Staley Steel

1st Vice President: Debbie Parker, King of Texas Roofing

2nd Vice President: Tommy Parker, Fox Electric Treasurer: Josue Garay, Garay's Concrete Work Secretary: Matthew Singel, Anderson Paving

Past President: Eric Hernandez, Patterson & Associates

Director: Brad Chandler, Intex Electric

Director: Christy Juarez, C & C Concrete Texas Pumping

Director: Donna Nuernberg, Donna Nuernberg CPA

Director: Rob Petitti, INSURICA

Director: Tom Crossland, SitePro Rentals

Legal Counsel: Sewall "Spike" Cutler, Cutler Smith, P.C.

Executive Director: Carrie Buckley

ASSOCIATION COMMITTEES

Education: Matthew Singel, Chairperson

Events: Robert Petittie, Chairperson Legislative: Becca Neu, Chairperson

Membership: Eric Hernandez, Chairperson Philanthropy: Josue Garay, Chairperson

Safety: Tommy Parker, Chairperson

MEMBERSHIP

SUBCONTRACTORS

Advanced Concrete Surfaces Aguilar Concrete American Automatic Sprinkler Anderson Paving **APEX Services** Astro Sheet Metal **Barber Specialties** Brannam Mechanical **C&C** Concrete Pumping Caparral Welding Country Glass & Mirror Critical Electric Systems Group Dallas Commercial Glazing E-MC Electrical Services **Enterprise Plumbing** Facility Construction Services Fox Electric Fritz Metals Garay's Concrete Work

Groves Electrical Service Hall Electrical Services Intex Electrical JDS Contractors JMD & Associates K Thompson Electric King of Texas Roofing L & M Aerial & Underground Master Construction Metric Concrete Midway Sealcoating Morris Drywall N2 Electric Neuco & Associates New Generation Mechanical PCI Construction Petri Electric Rice Underground Richardson Mechanical

Ronparco **RV** Plumbing Sigma Marble & Granite Site Landscape Services' SRH Landscape Solid Earth Construction Solid Foundations Concrete Staley Steel Star Roofing & Sheet Metal Stiles Electric Sunnyvale Millwork Sustainable Glazing Concepts Texas Specialties & Installation Trinity Insulation Vrzak Electric Wilks Masonry

ASSOCIATES

Ask Linda HR
Black Belt Consulting
BSBD Group
Cornerstone Safety
Cutler Smith, P.C.
Donna Nuernberg, CPA
FCCI Insurance Group
Frost Bank

INSURICA

McCauley Bond Agency
myIT.com
On-Site IT Services
Patterson & Associates
PCL Contract Bonding
PlainsCapital Bank

SitePro Rentals
STC Safety
Sunstate Equipment
Texas Trades
The ProHunters
TrendHR
Tribrach Solutions
Unity Insurance Partners

MEMBER NEWS

2025 Old Army Roofing Team

Texas A&M University's, 2025 Old Army Roofing Team, sponsored by King of Texas Roofing Company, LP., took home the 1st place trophy at the Roofing Alliance's Construction Management Competition! The competition took place in San Antonio, TX, at the NRCA's 2025 International Roofing Expo. King of Texas Roofing's very own Kyle Cahill (Project Manager), served as an industry mentor to educate the team on real-world roofing applications and promote the crucial that subcontractors play in construction industry. For the competition, the students create a proposal with estimates, logistical plans. safety protocols. technical solutions. After issue selected as one of the six finalists, the teams transitioned to creating a presentation to highlight the project and answer the judge's questions.



From Left to right: Ryan Kennick, Hogan Leftwich, Zhenyu Zhang (Faculty Advisor), John Falavolito (Captain), Weston Mounce, Grayson Headley, Kyle Cahill (Mentor)



Sponsor Spotlight: Fox Electric

Fox Electric Ltd. was established in 1960 and has been serving the Metroplex since then by providing service for Residential, Commercial, and Light Industrial Customers. With a team of well over 400 employees, Fox Electric Ltd. is deeply involved in the Residential, Commercial, Design Build, and high-rise Multi-family Construction markets here in the Greater Dallas-Fort Worth area. Fox Electric Ltd, is a strong supporter of employee and contractor education through groups such as I.E.C., and SAM.



IN MEMORIAM

Pete Snider

Sometimes we forget: we stand on the shoulders of giants.

SAM has lost a very dear friend and an industry giant. Pete Snider passed away on February 15, 2025, and he will be sorely missed.

Pete was destined, from an early age, to be in this business. Trained as an architect, Pete specialized in building envelope and glazing systems. In the course of his career, he secured several patents for innovative new designs.

Pete was one of us - he acquired commercial glazing contractor, Alco Glass, Inc., and operated it until he retired in 2012. More than that, however, Pete was devoted to the success of the industry and promoting the interests of subcontractors through education and a more than a little activism. After serving in leadership positions in the ASA's Dallas chapter, Pete was instrumental in the founding of the Subcontractors Association of the Metroplex in 1992. During his tenure with SAM, Pete served as Director and Officer (in several roles).

Pete continued his dedication to the industry and to SAM when, following his retirement from Alco Glass, he took on the new job of Executive Director for SAM. In this role, Pete had a steady hand on the tiller and continued his devotion or dedication to the industry. Pete was instrumental in SAM's involvement in the National Subcontractors Alliance, instituting conducting the first meetings with NSA's leadership. In this endeavor, Pete carried forward the legacy and mission of Norma Mann, with whom he was a life-long friend.

Pete's public spirit was hardly limited to the construction industry; he was, for most of his adult life, a committed member of Rotary International, advancing to the critical position of District Governor of Rotary's District 5810. Pete continued his Rotary service by conducting President Elect Training Seminars for newly-elected Rotary club presidents, passing along his wealth of wisdom and experience.

Pete is survived by his devoted wife, Sherry, his son Paul, grandchildren and devoted friends. He leaves behind a void which can never be truly filled.

Please, raise a glass to Pete Snider, for a generous spirit and a life well-lived!

2024 NORMA MANN AWARD

Don Weempe

The Norma Mann Award is given to someone in recognition of his/her contributions to the subcontracting industry and/or SAM. The Board of Directors chose Don Weempe of Master Construction as the 2024 Norma Mann Award recipient. Due to scheduling conflicts, we hosted a lunch for Don on January 31. In attendance were his wife Jane, an employee Casey, and past and current SAM board members. We collected memories and kind words from those that served on the board with him.

Selena Zarate, Past President, shared her thoughts: "Don was not one to sit back and let things happen. He made them happen, specifically with the Clay Shoot. He was THE ONE that sent SAM down a profitable path when he began this successful annual event. He taught SAM how to make money."

Rocky Epps shared, "Don has always had a 'whatever it takes' attitude, which has contributed to his outstanding success in the construction industry. He holds a special place in SAM's organization and has been a major supporter of all our events."

MaryEllen Cook echoed his sentiments with this statement, "Don just isn't a 'NO' guy. From the very earliest years of SAM, throughout my board tenure and thereafter, Don's answer has always been a resounding YES! He consistently offers contributions, incredible raffle items, and consistent valued participation in SAM events. His kindness and generosity are only matched with his entertaining personality and his enjoyment of good red wine."

Billy Neu said, "Don has always been a positive influence. Though he was not a founding member of SAM, he picked up on the spirit of the association when he came on board. At one of the clay shoots, he was wearing his open road Stetson, \$6,000 sunglasses, had a cigar, and was riding his custom golf cart. Becca asked me, 'Daddy, is that guy a stud?' I told her, 'Yes, that is what a stud looks like.'"

George McGraw has always said, "When I grow up, I want to be Don Weempe." He continued by sharing, "He is one of the best people to be around at any SAM event and it's been a privilege getting to know him and working with him over the years. Few members have supported the organization as much as Don has and SAM would not be where it is today without his work and involvement. I can't think of another individual more deserving of this award and we owe Don a big debt of gratitude for all he's done for SAM."

Spike Cutler summed it all up with this: "When it comes to the service that Don has provided to SAM, it's like this: when the board of directors was sitting around trying to make a first decision about how to start something happening, Don could just say a sentence or two, conclude the issue with a complete plan of action, riddled with the assurance of success, then he would kick the first stone to get it going. As a matter of fact, that's kind of how Norma worked: when it came to making a decision, creating a plan of action, moving things along, there was never any possibility of 'No.' Instead, it was just, 'Here's how we're gonna do it.' Then people just naturally did it because....well....Don said so."

Don, thank you for your contributions to SAM. Congratulations from all of us!

SAFETY CORNER

March Safety Tips

Preventing Slips, Trips, and Falls

Wet and icy conditions in February can lead to increased risks of slips, trips, and falls, both indoors and outdoors. Businesses should prioritize clearing walkways, using non-slip mats, and encouraging employees to wear appropriate footwear. Regular inspections of floors, stairways, and entry points can help identify potential hazards. Ensuring prompt spill cleanup and clearly marking wet areas are simple but effective strategies to mitigate accidents.



With winter heating and lighting demands, electrical safety becomes critical. February is an excellent time to train employees on identifying and reporting electrical hazards, such as exposed wires and overloaded outlets. Employers should schedule routine checks for electrical systems and ensure all equipment is up to code. Providing personal protective equipment (PPE) for employees working on electrical systems and enforcing lockout/tagout procedures can significantly reduce risks.

Cultivating a Safety Culture

A strong safety culture is a cornerstone of workplace safety. February is an ideal month to reinforce this by engaging employees in safety discussions, recognizing safe behaviors, and fostering a sense of shared responsibility. Leadership must set the tone by prioritizing safety in every aspect of operations, from risk evaluations to daily routines. Empowering employees to report concerns without fear of reprisal encourages a proactive approach to safety.

Sleep Deprivation

Time changes impact employees across the board. Decreases in alertness, reaction time, and decision-making ability have the potential to affect our health and safety and the health and safety of those around us while at work, on the road, or at home.



Tommy Parker

Fox Electric Ltd.
Operations Manager
817.461.2571
tparker@foxelectric.com
SAM Safety Committee





Fall Protection Training

Wednesday, June 11 11:00 a.m.

IEC Dallas 1931 Hereford Drive Irving, TX 75038

Includes Lunch, Classroom, and Hands-On Training

SAFETY CORNER

Ladder Safety Month

Fall protection consistently rises to the top of <u>OSHA's most frequent citations</u>. This is why Ladder Safety Month is so important; it gives us an opportunity to check in on safety procedures and ensure our workforce is up to date as well. We recommend you take some time to revisit ladder safety training and recheck existing workplace ladders to ensure they are still up to date with OSHA's current requirements.

Why is fall protection important?

Falls are among the most common causes of serious work related injuries and deaths. Employers must set up the work place to prevent employees from falling off of overhead platforms, elevated work stations or into holes in the floor and walls.

What can be done to reduce falls?

Employers must set up the work place to prevent employees from falling off of overhead platforms, elevated work stations or into holes in the floor and walls. OSHA requires that fall protection be provided at elevations of four feet in general industry workplaces, five feet in shipyards, six feet in the construction industry and eight feet in longshoring operations. In addition, OSHA requires that fall protection be provided when working over dangerous equipment and machinery, regardless of the fall distance.

To prevent employees from being injured from falls, employers must:

- Guard every floor hole into which a worker can accidentally walk (using a railing and toe-board or a floor hole cover).
- Provide a guard rail and toe-board around every elevated open sided platform, floor or runway.
- Regardless of height, if a worker can fall into or onto dangerous machines or equipment (such as a vat of acid or a conveyor belt) employers must provide guardrails and toe-boards to prevent workers from falling and getting injured.
- Other means of fall protection that may be required on certain jobs include safety harness and line, safety nets, stair railings and hand rails.

OSHA requires employers to:

- Provide working conditions that are free of known dangers.
- Keep floors in work areas in a clean and, so far as possible, a dry condition.
- Select and provide required personal protective equipment at no cost to workers.
- Train workers about job hazards in a language that they can understand.



2025 Design + Build Competition

SAM partnered with the Construction Industry Education Foundation (CIEF) about two years ago. In that short time, two SAM Board Members, Becca Neu and Josue Garay, along with Executive Director Carrie Buckley, have been involved with the planning and implementation of two important industry events: Trades Day Expo and the upcoming Design + Build Competition on May 7-8 at Cedar Valley College in Lancaster.

The Design + Build Competition allows high school students to build a structure for their community while industry professionals mentor them through the process. Students drive the entire process beginning with the design process with the help of their instructors and a team sponsor to the complete building process.

On May 7, students will build their structures. This is an all day event which relies heavily on in-kind donations from the industry. Team sponsors and volunteers oversee the construction to ensure students are working safely.

On May 8, industry professionals are invited to attend the Industry Lunch free of charge. This provides the students an opportunity to begin to build their network for the next chapter in life. After the Industry Lunch is an Awards Ceremony which includes scholarships for students. SAM is proud to support CIEF in its mission to connect high school students with industry professionals.

40 YEARS RUNNING



NO COST TO PARTICIPATE
BUILD WITH A PURPOSE
HANDS-ON JOB EXPERIENCE
BUILDING MATERIALS PROVIDED



INDUSTRY IN THE CLASSROOM
SCHOLARSHIP OPPORTUNITIES
FREE OSHA 10 TRAINING
REIMBURSEMENT FOR 2+ HOURS OF TRAVEL

During the four-month program, each team is challenged to design and prepare several construction documents according to criteria outlined by CIEF. Teams will build their structure during a two-day competition and will be judged by industry professionals on the completion of design, construction, code compliance, and safety.

CIEF will provide all construction materials listed in the Instructor Guide for the competition. Any additional materials that schools would like to use, can be entered into the Open Competition. Teams are encouraged to build with a purpose and donate their structures to local nonprofits or sell them to fund a worthwhile cause in their community.







CIEF is an incredible foundation that shapes the future workforce of the built environment. It provides companies and individuals with the opportunity to educate America's youth about rewarding career paths while making a meaningful difference in the communities where they live, work, and play.

- Jared Roden, Senior Project Manager at DRC Construction CIEF DFW President





ARCHITECTURAL MENTORS

Support the students while they design their preliminary plans, either in-person or virtually for a maximum of two hours.



PRELIMINARY PLAN REVIEWERS

You receive two or three sets of plans to review and provide feedback to the schools. This can take a couple hours in the month of February.



IUDGES

Join on the second day of the competition to walk the job sites and score each team's structure. This takes place after the Industry Lunch (12 PM – 1 PM) and can take a few hours to complete.



IN-KIND MATERIALS

Ask about the materials needed for the competition and provide in-kind donations or materials at cost.



TEAM SPONSOR

Engage with a school by sponsoring their team. This includes signage on team structure, logo on t-shirts, team photo with logo, opportunity to visit and interact with student team prior to the competition.

CONTACT BRITTANY ALBAUGH AT BALBAUGH@CIE.FOUNDATION TO LEARN WORLD



2025 Design + Build Competition

2025 DFW DESIGN BUILD COMPETITION® PARTICIPATING SCHOOLS

Ferris High School
Ennis High School Team 1
Ennis High School Team 2
AmTech Career Academy
Cleburne High School
Grand Prairie High School
Carroll High School
Career Institute South
Red Oak High School

Lake Worth High
Hondo High School
Medina Valley High School
Pine Tree High School
Newman Smith High School
Killeen ISD Career Center
Waxahachie High School
Arlington ISD Dan Dipert Career & Technical Center
Newman International Academy at Cedar Hill

The deadline to sponsor is April 9, 2025



LEGAL MINUTE

Corporate Transparency Act - Off Again, for Good?

The Corporate Transparency Act, legislation which required business entities like corporations or limited liability companies to disclose the identity of beneficial owners in filings with the Treasury Department and exacted significant financial penalties for the failure to report, or to report on-time, has been a real hot potato. As soon as it was passed, the law was subjected to legal challenges, enforcement was enjoined by courts, then (most recently) the injunctions against enforcement were lifted.

The latest shoe to drop (is this thing a centipede?) came in an announcement by the Treasury Department on March 2, 2025 (found at

https://home.treasury.gov/news/press-releases/sb0038). The Treasury Department announced that, not only was it not going to enforce any penalties or fines associated with non-filing or late filing of beneficial ownership information reports under the existing regulatory deadlines, but further that, as a matter of policy, Treasury was not going to enforce any penalties or fines against United States citizens or domestic reporting companies or their beneficial owners after forthcoming rule changes take place.

In a significant narrowing of scope, the Treasury Department has announced that it will be issuing proposed rulemaking to limit the rule to applying to foreign reporting companies only. According to the Treasury Department's Press Release, "Treasury takes the step in the interest of supporting hard-working American taxpayers and small businesses and ensuring that the rule is appropriately tailored to advanced the public interest."

For those of you who have already filed your Beneficial Ownership Interest reports, this should be no harm in having filed; the content of these reports is not publicly available. But for those of you who have been waiting to see how the legal and political wrangling over the law would play out, it appears that, for non-foreign entities, no further action on your part is required.

Unless they change their minds, again!

12750 Merit Dr. Suite 500 Dallas, TX 75251

214.219.0800 www.cutler-smith.com The attorneys at Cutler Smith, P.C. are uniquely qualified to protect our clients' business and legal rights through every phase of the business and project life cycle. With our in-depth knowledge of the commercial construction industry combined with our solid business counsel, we provide effective and efficient legal solutions in transactional, administrative and litigation matters.



Sewall "Spike" Cutler Board-Certified Construction Lawyer

LIEN INFORMATION



SAM collects and compiles Mechanics Liens Information filed in Dallas, Tarrant and Collin Counties on an ongoing basis.

Members regularly use this information to learn more about Financial Issues that might be plaguing a Project.

During our happy hour meetings, we invite our attendees to share their insight based on first-hand experience with a Contractor or on a Project.

SAM was founded on the foundation of Education and Information Exchange.

Our members find the Lien Information and Monthly Information Exchange the most valuable aspects of their annual investment.

This is a glimpse of the information available in the full, searchable spreadsheet which is available in our Member Portal.

Contact Carrie Buckley for more information about your future SAM Membership.

JANUARY LIENSTATISTICS

Dallas County

509 Liens Files for \$40,170,534

Average Lien: \$78,921

316 Liens are Over \$10,000

Largest Lien: \$6,800,000

Filed by: Amy Buchanan dba Jones & Sons Framing LLC

Filed Against: Oakhouse DFW LP

Property: 900 E. Colorado Blvd., Dallas

Tarrant County

*Most Liens in Tarrant County are Residential

20 Liens Filed for \$15,280,882

Average Lien: \$764,044 20 Liens are Over \$10,000

Largest Lien: \$2,730,459

Property: 9601 Montmarie Pl., Fort Worth

Collin County

*Most Liens in Collin County are Residential

27 Liens Filed for \$15,629,530

Average Lien: \$578,871 26 Liens are Over \$10,000

Largest Lien: \$3,676,800

Property: 760 Green Gables Ct., Fairview

JANUARY RECAP



We were iced out of our regular board meeting in January. Thank goodness for technology.....and all of our "thinking caps."

Our board meets on a monthly basis. Send meeting suggestions and association concerns to Carrie, and she will add them to the agenda.

FEBRUARY MEETINGS









Tommy Parker shared tips for keeping your team safe in the Texas weather at our February 6 Happy Hour Meeting.



February 12 SAM University Meeting

Presenters: Cindy Karm Alan Hurtado Kyle DuPont



2025 TOSS & TASTE



Check out our Wine Toss at all of our 2025
Events! This is a game to raise money for
the CIEF Scholarship Fund.
We donated \$2,250 last year, and our goal
is to raise \$3,000 this year.

Purchase 3 Tosses for \$25.

If you ring a bottle, you win!

We raised \$630 at the Toss & Taste!

Congratulations to our winners: Shalimar Mulcahy (Marsh McLennan Agency), Josue Garay (Garay's Concrete Work), Becca Stramp (The ProHunters).







Thank you to our Wine Toss Sponsor Astro Sheet Metal.

They donated the custom base, and Quality Powder Coating finished it for us.

Thank you to Marsh McLennan Agency for your Chili Pepper Sponsorship!

Congratulations to our Chili & Cornhole Winners!

SitePro Rentals swept our contests by winning First Place for Chili and Cornhole! Tom Crossland's Chili won for the 2nd Consecutive Year! Second Place Chili went to Patterson & Associates. Second Place Cornhole went to Garay's Concrete.





Thank you to DRC
Construction for donating
Texas Roadhouse Gift Cards
to our winning Cornhole
Teams.

Jared Roden is President of CIEF.



2024 NORMA MANN AWARD LUNCHEON



Congratulations Don Weempe!

Thank you to everyone that joined us to celebrate and show your appreciation to Don and his contributions to SAM and the construction industry.



James Mayhew, Paul Holden, Selena Zarate, and Bryan Kindopp (left to right) SAM Past Presidents & Current President



Arguably the BEST board members in the entire construction industry - past and present.

Thank you all for your service!



UPCOMING EVENTS









The Subcontractors Association of the Metroplex provides commercial trade subcontractors with the tools needed to achieve their business goals through the exchange of information, market awareness, educational opportunities, fellowship and mentorship.

Our semi-monthly meetings and seminars provide value to our members by educating them on the latest business practices, changes to rules, regulations, and laws.

We also provide up-to-date information requested by our members along with reports on court filings, bankruptcies, and job or tax liens.



Please send completed form to director@sam-dfw.org.

Company Name:
Contact Name:
Email Address:
Phone Number:
Golf Tournament Registration
Please check your selection. Includes Breakfast, Lunch, and (2) Drink Tickets per Golfer.
Individual (\$225) Foursome (\$900)
<u>Sponsorships</u>
All Sponsorships include Logo on Promotional Materials, Logo on Event Banner, and Recognition at Golf Tournament.
Platinum Sponsor - \$2,500 - Includes (1) Foursome, (4) Team Mulligans, (1) Extra Drink Ticket per Golfer, and Hole Sponsorship **You may set up a Swag Table at your Hole. Bring your own Tent, Table, and Chairs.
Gold Sponsor - \$2,000 - Includes (1) Foursome, (2) Team Mulligans, and Hole Sponsorship **You may set up a Swag Table at your Hole. Bring your own Tent, Table, and Chairs.
Silver Sponsor - \$1,300 - Includes (2) Golfers, (2) Team Mulligans, and Hole Sponsorship **You may set up a Swag Table at your Hole. Bring your own Tent, Table, and Chairs.
Beverage Cart Sponsor - \$750 - Includes Logo on Beverage Cart
■ Breakfast Sponsorship - \$750 - Includes Sign with your Logo at Breakfast Station
Lunch Sponsorship - \$750 - Includes Sign with your Logo at Lunch Station
Trophy Sponsorship - \$750 - Includes Sign with your Logo at Trophy Station
Hole Sponsorship - \$500 - Includes Sign with your Logo at a Hole **You may set up a Swag Table at your Hole. Bring your own Tent, Table, and Chairs.
igspace Raffle Sponsorship - \$150 - Includes Sign with your Logo at Raffle Station
Raffle Donation -

SAM's Got an Executive Director!



Most of you will recognize the face, but not the title. After his retirement from the glass business, Pete stepped up to the job of Executive Director of SAM

Pete was a co-founder of SAM in the early 1990s, along with the late Roy Neu of Neuco, and Norma Mann of Mann Steel Co.

The three had a vision that Subcontractors could get the vital information that they need to succeed without having to give up all their profits in exchange.

SAM has been coasting along ever since, but now with someone to take care of the busy work, we're looking forward to having SAM grow to represent all the responsible subcontractors and suppliers in the metroplex.

This is the article Pete wrote to announce his role as Executive Director in May, 2011.



The Legislative Session is well underway!

Find TCA's Weekly Updates on our website under

Industry News.

The Texas Construction Association is a membership organization dedicated to creating and maintaining a vibrant and prosperous business climate in Texas to support the Texas construction industry.

Founded in 1998, and located in Austin, Texas, TCA's current make-up includes seventeen member associations with chapters across Texas as well as other, direct members of TCA.

TCA works in cooperation with other associations, both in and out of the construction industry, to advocate for legislative reforms to improve the ability for specialty contractor and suppliers to grow their businesses.

At TCA, when our members work together, powerful things happen!